



FAMILY SERVICE COMMITMENT POLICY – 2010-2011 Season

Similar to other large USA Swimming teams around the country Bellingham Bay Swim Team is a parent-run volunteer organization. There are many things to be done to ensure the smooth operation of the team. The intention of the Family Service Commitment concept is to encourage and spread volunteerism amongst our membership.

We will utilize an hourly program based on the minimum service commitment of three (3) hours per month per family during active swimmer participation from September – July. As there are few opportunities for Service hours in the month of August no additional hours will be accrued during this month. For a swim family that has an active participating swimmer each month for the entire swim season at 3 hours per month, the **total service commitment will be thirty-three (33) hours.** This is a PER family commitment not a per swimmer commitment.

Unmet volunteer hours will be billed at **\$15.00/hour** by the conclusion of the Long Course season (July). Hours do not carry over to the next year but there will be special recognition for those who earn more than their 33 required hours.

Service hours can be compiled at the Bellingham Bay Marathon and swim meet work sessions with some additional opportunities, based on the team's needs. Opportunities are listed below with an **estimate** of the time required per session or event. Volunteer positions at events and BBST hosted swim meets include but are not limited to the following: Volunteer Coordinator for event/meet, meet/event set up, meet/event take down, meet concessions, etc. The Bellingham Bay Marathon also requires a significant amount of volunteer help and will be coordinated separately but the hours volunteered for that event count toward your family's total. Not all of the tasks are listed below:

Volunteer Categories	Description	Number of Hours (approx.)
Bellingham Bay Hosted Swim Meets (listed below)	Timing session or Meet Marshall at any meet	3.5 hrs/session
	USA Swim Official at any meet	5 hrs/session
	Clerk of Course	5 hrs/session
	Any other volunteer position at any meet	3 hrs/session
Fundraising	Chairperson for a fundraising Activity outside of the marathon	10 hrs/event
	Chairperson/Liaison for the marathon	Commitment met for 2009/2010
	Work a fundraising event	3 – 6 hrs/event
Events	Team Event Coordinator	5 hours/event
	Practice Group Event Coordinator	3 hrs/event
Team Support	Handbook Coordinator	Depending on task
	Apparel Coordinator	Depending on task
	Newsletter Editor	Depending on task
	Awards	Depending on task
Committees	Fundraising	Depending on task
	Safety & Insurance	Depending on task
	Membership	Depending on task
	Team Spirit/Events	Depending on task
	Communications	Depending on task
	Volunteer Coordination	Depending on task
	Bellingham Bay Marathon	Depending on task

BBST-Hosted Swim Meets and Wenatchee – Session Work Requirement: All families are encouraged to work a total of 2 meet sessions, at any meet, per year (minimum 6 hours). Additionally, if you have a swimmer participating in the swim meets listed below, you are encouraged to work at least one session per meet. Each session worked is worth 3 – 5 hours depending on the task.

OCTOBER CHALLENGE 4 SESSIONS

FEBRUARY CHALLENGE 4 SESSIONS

BLACKFISH PENTATHALON 1 SESSION

WENATCHEE – TASK BASIS

Session sign-up this year will be done on-line with the new software. Sign up early to get the assignment that you would like.

Additional Service Hours: Families whose swimmers participate in less than two BBST-hosted meets can satisfy their unmet service obligations via any of the other volunteer activities outlined above. Any family member may volunteer for any of the positions which will be added to your family total. There will be a minimum age for timers and some of the Marathon assignments. Family members can be Aunts, Uncles, Grandparents, Siblings, etc. If you can talk your neighbor into helping out to fill a position their hours will count toward your family total as long as they are tied to your swimmer. All organized BBST events will have an on-line sign-up by job. Log on and sign-up for the position you would like to fill.

Thank you for supporting Bellingham Bay Swim Team by volunteering.

2010-2011 Family Service Hour Requirement

3 HRS/MONTH

33 HRS/YEAR

ADDITIONAL INSTRUCTIONS

Service hours will be tracked utilizing the on-line software for events. If you have service hours that are not tied to an event to receive credit for these hours, complete the 'BBST Service Form' – supplies available in the BBST service box (black metal box) front "pocket" in the **top drawer** of the BBST file cabinet and place in the black metal box. Forms were new last year and will be updated to accommodate the new on-line system that will stream line our Service Hour Tracking and Sign-up.

Thank you in advance for your support of this policy.

If you have any questions about our Family Service Policy for the 2010-2011 swim season please call Kristen Penrose, BBST Volunteer Coordinator at 739-6984 or email at kristen@topnetwork.com.

I have read the above conditions of Bellingham Bay Swim Team Family Service Commitment for the 2010-2011 Swim Season Contract and I agree to the above requirements.

Printed Name of Parent or Guardian: _____

Signature of Parent or Guardian: _____